

Rowan County Board of Education Regular Meeting

July 25, 2017, 6 p.m.

Rowan County Board of Education

Present Board Members:

Mrs. Jennifer Anderson
Dr. Scott Davison
Mr. Danny Mabry
Mrs. Brenda Stamm
Mr. Rick Whelan

1. Open meeting

1.a. Call meeting to order

Chairman Rick Whelan called the meeting to order. Chairman Rick Whelan asked for a moment of silence with everything that has been going on the last few days with Keith Prater and his family.

1.b. Pledge of Allegiance

Chairman Rick Whelan led the board and audience in the Pledge of Allegiance.

Superintendent Moore noted that if Keith Prater could be described in one word; it would be "professional". A professional that loved his family with all of his heart, loved his players, the high school, and this school district with all of his heart. You can see, with the outpouring of support on Sunday night and Monday, how much people loved and respected Keith and the impact Keith had in not only Rowan County and Lewis County, but throughout the region and state. Keith will be very hard to replace. Also, Superintendent Moore noted that we lost a 15 year old middle school student this past week. He had an enlarged heart and passed away of a heart attack. Jay Padula and the middle school have supported this family, also. Superintendent Moore thanked everyone for being so supportive during these tough times.

1.c. Recognize visitors and guests

- Performance Services presentation

Wilson Sears and Ryan Stout presented for the company, Performance Services. This company provides solar energy options for schools. A PowerPoint presentation noting the types of solar panel installations available and the cost effectiveness for solar energy was presented.

2. Approve regular business items

2.a. Approve regular June 20, 2017, board meeting minutes

2.b. Approve payment of monthly claims

2.c. Declare vehicles as surplus

Motion Passed: Motion to approve regular business items 2.a. - 2.c. passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Brenda Stamm.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Abstain from 2.a.; Yes for 2.b. and 2.c.
Mr. Danny Mabry	Yes

Mrs. Brenda Stamm Yes
Mr. Rick Whelan Yes

3. Personnel report

Superintendent Moore shared the following personnel report:

Employment

Archer, Ashley	employ as an instructional aide at the Rowan County Preschool Center effective with the beginning of the 2017 - 2018 school year
Breeze, Jennifer	employ as a curriculum specialist with the Rowan County Schools for 60 days for the 2017 - 2018 school year effective at the beginning of the 2017 - 2018 school year
Carter, Brenda	employ as a curriculum specialist with the Rowan County Schools for 129 days for the 2017 - 2018 school year effective at the beginning of the 2017 - 2018 school year
Clayton, Alexandria	employ as an elementary teacher at Clearfield Elementary effective with the beginning of the 2017 - 2018 school year
Collier, Mary Alice	employ as a curriculum specialist with the Rowan County Schools for 129 days for the 2017 - 2018 school year effective at the beginning of the 2017 - 2018 school year
Cornett, Beverly (Jill)	employ as a six hour per day (145 days) cook/baker for the Rowan County Schools effective at the beginning of the 2017 -2018 school year
Elam, Brianna	employ as a registered nurse for the Rowan County Schools effective with the beginning of the 2017 - 2018 school year
Elliott, Jessica	employ as an elementary teacher at Tilden Hogge Elementary effective with the beginning of the 2017 - 2018 school year
Fulkrod, Mary Beth	employ as a bus monitor with the Rowan County Schools effective with the beginning of the 2017 - 2018 school year
Greenhill, Brianna	employ for the science position at Rowan County Senior High School effective with the beginning of the 2017 - 2018 school year
Grigsby, Danielle	employ as a teacher at McBrayer Elementary effective with the beginning of the 2017 - 2018 school year
Griggs, Helen	employ as a bus monitor with the Rowan County Schools effective with the beginning of the 2017 - 2018 school year
Kibbey, Connie	employ as a Title I librarian with the Rowan County Schools for 129 days for the 2017- 2018 school year effective at the beginning of the 2017 - 2018 school year
Maynard, Tyler	employ as a district wide FMD instructional aide effective with the beginning of the 2017 - 2018 school year
Middleton, Emily	employ as an instructional aide at Rodburn Elementary effective with the beginning of the 2017 - 2018 school year

Nagle, Kami	employ as a child care instructional assistant at the Rowan County Preschool Center effective with the beginning of the 2017 - 2018 school year
Newcomb, Melanie	employ as a part-time district wide speech language pathologist effective with the beginning of the 2017 - 2018 school year
Petitt, Elizabeth	employ as a curriculum specialist with the Rowan County Schools for 129 days for the 2017 - 2018 school year effective at the beginning of the 2017 - 2018 school year
Robinson, Lisa	employ as a family consumer science teacher at Rowan County Senior High School effective with the beginning of the 2017 - 2018 school year
Willis, Tammy	employ as an elementary teacher for the 2017 - 2018 school year at Rodburn Elementary effective at the beginning of the 2017 - 2018 school year

Contract Change

Prater, Paula	contract has been changed from 6 hours per day to 7 hours per day effective with the start of the 2017 - 2018 school year as a cook/baker at Clearfield Elementary
Thomas, Toni	contract has been changed from 4 hours per day to 7 hours per day (181 days) effective with the start of the 2017 - 2018 school year as a cook/baker at Clearfield Elementary (transfer from Tilden Hogge Elementary)

Transfers

Ashley, Amanda	transfer from an aide at Clearfield Elementary to an aide at Rowan County Preschool Center effective with the beginning of the 2017 - 2018 school year
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Resignations

Beighle, Kristin	resign as a science teacher at Rowan County Senior High School effective June 30, 2017
Hanson, Donna	resign as an instructional aide at the Rodburn Elementary effective July 31, 2017
Hart, Brad	resign as a social studies teacher at Rowan County Senior High School effective July 31, 2017
Perin, Megan	resign as a teacher at Clearfield Elementary effective at the end of the 2016 - 2017 school year
Short, Michael	resign as a teacher at Rowan County Senior High School effective July 31, 2017
Tilmon, Nicole	resign as a teacher at Tilden Hogge Elementary effective at the end of the 2016 - 2017 school year

4. Treasurer's report

Superintendent Moore gave the treasurer's report reflecting a balance in the general fund of \$1,823,348.99.

5. Update from Harshaw Trane

Kyle Johnson, Education Sustainability Leader with Harshaw Trane, gave an energy update. Mr. Johnson noted that Rowan County Senior High School and McBrayer Elementary are qualified to receive Energy Star awards. Since 2010, the savings for the district is approximately \$546,000. The savings since January 1, 2017, is \$33,000. Mr. Johnson said that great teamwork makes the difference and that is why we have these great results.

6. Approve schematic design for the Rowan County multi-use building renovation project

Peter Fisher with RossTarrant Architects gave a PowerPoint presentation on the updated schematic design for the Rowan County multi-use building renovation project. The design included suggested changes from the June 20, 2017, board meeting.

Motion Passed: Motion to approve schematic design for the Rowan County multi-use building renovation project passed with a motion by Dr. Scott Davison and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

7. Approve Change Order No. 2 for the Rowan County multipurpose athletic complex project

Peter Fisher mentioned that Laith Ross with RossTarrant Architects and David Rhodes with The Walker Company were present at the meeting. Mr. Fisher noted that Change Order No. 2 was a no cost change order, but was needed due to the wet weather during the month of May. They are asking that seven additional days be added to the completion date of this project. The new completion date will be July 24, 2017; which was yesterday. However, there are additional days that will be requested for June and possibly July.

Motion Passed: Motion to approve Change Order No. 2 for the Rowan County multipurpose athletic complex project passed with a motion by Dr. Scott Davison and a second by Mrs. Brenda Stamm.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

8. Approve Pay Application No. 3 for the Rowan County multipurpose athletic complex project

Peter Fisher gave a PowerPoint presentation update on the Rowan County multipurpose athletic complex project. Mr. Fisher noted that the pay application was for the period through of June 23, 2017, for the amount of \$91,509.07. The design team was able to review the work installed and feels like it is representative of the work that has been completed.

Motion Passed: Motion to approve Pay Application No. 3 for the Rowan County multipurpose athletic complex project passed with a motion by Mr. Danny Mabry and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

9. Update on Senate Bill 1

Allison Mathews reported that with the recent passing of Senate Bill 1, one critical area of change has focused on district evaluation systems - essentially eliminating the mandated statewide system. Previously, districts were required to evaluate certified staff under the Professional Growth Effectiveness System (PGES). The district evaluation plan submitted for board approval tonight was developed by the district 50/50 Committee, per KDE requirements. The committee is composed of the building principal from each school in district, as well as one teacher representative from each school. Current requirements include multiple sources of evidence as well as the use of a state framework. Based upon recommendations from the committee, Rowan County has opted to utilize

- formal observation data as criteria to determine a teacher professional practice rating
- self- reflection/professional growth planning -- the district has developed self-reflection/professional growth planning forms as well as a principal observation documentation checklist that will be utilized as multiple sources of data to verify teacher ratings.
- A classified staff professional growth plan has also been developed. This instrument will provide an opportunity for our classified staff, who are so critical in the overall success in our schools, to reflect and identify areas of targeted growth. We believe it will bring more meaning and focus to the classified evaluation process.

Lastly, the district evaluation plan cites observer training requirements as well as the housing of all evaluation documentation. It should be noted that additional information from KDE is forthcoming, with an anticipated due date of spring 2018 for all final state administrative regulations regarding personnel evaluations. The committee also wanted to thank Rhonda Banks, Jay Padula, and Brandy Breeze for the development of the updated Certified Professional Growth Plan Document, Observation Document, and Classified Growth Plan Document. Their willingness to develop these pieces is critical to ensuring that our district evaluation procedures are aligned with state mandates and much more manageable in terms of process.

Chairman Rick Whelan requested that agenda Item 19 be discussed next since it was related to agenda item 9.

19. Approve District Evaluation Plan which includes: Certified Evaluation Plan, Principal Observation Form, Certified Professional Growth Plan, and Classified Growth Plan

Motion Passed: Motion to approve District Evaluation Plan which includes: Certified Evaluation Plan, Principal Observation Form, Certified Professional

Growth Plan, and Classified Growth Plan passed with a motion by Dr. Scott Davison and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

10. Approve Hewlett-Packard lease agreement for 1200 Chrome Books in the amount of \$242,424 pending KDE approval

John Maxey discussed the Hewlett-Packard lease agreement and the steps involved to get the lease approved. Chrome Books will be located in all schools in the district.

Motion Passed: Motion to approve Hewlett-Packard lease agreement for 1200 Chrome Books in the amount of \$242,424 pending KDE approval passed with a motion by Mr. Danny Mabry and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

11. Approve Kentucky Department of Education funding assurances for 2017 - 2018

Mike Mathews was present to discuss and answer questions concerning the funding assurances for 2017 - 2018 school year.

Motion Passed: Motion to approve Kentucky Department of Education funding assurances for 2017 - 2018 passed with a motion by Dr. Scott Davison and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

12. Approve eighth grade DC trip for March 25 - 28, 2018

Genny Jenkins was present to discuss and answer questions concerning the eighth grade DC trip. Ms. Jenkins would like to get the DC approved now so information can be given out at the open house in August.

Motion Passed: Motion to approve eighth grade DC trip for March 25 - 28, 2018, passed with a motion by Mrs. Jennifer Anderson and a second by Dr. Scott Davison.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

13. Approve certification waiver for Lisa Robinson, family and consumer science teacher for Rowan County Senior High School

Motion Passed: Motion to approve certification waiver for Lisa Robinson, family and consumer science teacher for Rowan County Senior High School passed with a motion by Mrs. Jennifer Anderson and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

14. Approve memorandum of understanding with Mountain Comprehensive Care Center to provide services for students for the 2017 - 2018 school year

Superintendent Moore noted that Mountain Comprehensive Care Center has provided services to a lot of our kids at no cost. By having Pathway's and Mountain Comprehensive Care Center in our schools, we get a lot of quality services for our kids.

Motion Passed: Motion to approve memorandum of understanding with Mountain Comprehensive Care Center to provide services for students for the 2017 - 2018 school year passed with a motion by Mr. Danny Mabry and a second by Mrs. Brenda Stamm.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

15. Approve Policy 09.434 - Suspension

Motion Passed: Motion to approve Policy 09.434 - Suspension passed with a motion by Dr. Scott Davison and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

16. Approve Policy 09.423 - Use of Alcohol, Drugs and Other Prohibited Substances

Motion Passed: Motion to approve Policy 09.423 - Use of Alcohol, Drugs and Other Prohibited Substances passed with a motion by Mrs. Jennifer Anderson and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

17. Approve 2017 KSBA policies/procedures

Motion Passed: Motion to approve 2017 KSBA policies/procedures passed with a motion by Mr. Danny Mabry and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

18. Approve Section 504 chairpersons and admissions and release committee chairpersons for the 2017 - 2018 school year

Motion Passed: Motion to approve Section 504 chairpersons and admissions and release committee chairpersons for the 2017 - 2018 school year passed with a motion by Mrs. Jennifer Anderson and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

19. Approve District Evaluation Plan which includes: Certified Evaluation Plan, Principal Observation Form, Certified Professional Growth Plan, and Classified Growth Plan

This item was discussed and approved earlier in the meeting.

20. Approve a memorandum of agreement with Morehead State University for Melissa Fickey to serve as a teacher in residence between July 1, 2017, through June 30, 2018

Motion Passed: Motion to approve a memorandum of agreement with Morehead State University for Melissa Fickey to serve as a teacher in residence between July 1, 2017, through June 30, 2018 passed with a motion by Dr. Scott Davison and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

21. Approve a memorandum of agreement with Morehead State University for Belinda Hitch to serve as a teacher in residence between July 1, 2017, through June 30, 2018

Motion Passed: Motion to approve a memorandum of agreement with Morehead State University for Belinda Hitch to serve as a teacher in residence between July 1, 2017, through June 30, 2018 passed with a motion by Dr. Scott Davison and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes

Mr. Rick Whelan Yes

22. Approve a memorandum of agreement with Morehead State University for Amy Keadle to serve as a teacher in residence between July 1, 2017, through June 30, 2018

Motion Passed: Motion to approve a memorandum of agreement with Morehead State University for Amy Keadle to serve as a teacher in residence between July 1, 2017, through June 30, 2018 passed with a motion by Mr. Danny Mabry and a second by Mrs. Brenda Stamm.

Mrs. Jennifer Anderson Yes
Dr. Scott Davison Yes
Mr. Danny Mabry Yes
Mrs. Brenda Stamm Yes
Mr. Rick Whelan Yes

23. Approve the Annual Financial Report

Glen Teager discussed the Annual Financial Report with board members and was available to answer any questions.

Motion Passed: Motion to approve the Annual Financial Report passed with a motion by Mr. Danny Mabry and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson Yes
Dr. Scott Davison Yes
Mr. Danny Mabry Yes
Mrs. Brenda Stamm Yes
Mr. Rick Whelan Yes

24. Approve superintendent to advertise for bids for soft drinks

Motion Passed: Motion to approve superintendent to advertise for bids for soft drinks passed with a motion by Mrs. Jennifer Anderson and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson Yes
Dr. Scott Davison Yes
Mr. Danny Mabry Yes
Mrs. Brenda Stamm Yes
Mr. Rick Whelan Yes

25. Superintendent's report

- Breakfast for all employees will be held on Tuesday, August 8, 2017, at 8 a.m. at the Morehead Conference Center.
- Students start school on Thursday, August 10, 2017.
- Preschool students start school on Wednesday, August 23, 2017.
- Readifest will be held on Friday, August 4, 2017, from 9 - 11 a.m. at Rowan County Senior High School.
- A list of school events has been shared with the board.
- All Rowan County students will be able to attend all high school athletic events free for the 2017 - 2018 school year. A list of sponsors will be provided at the August board meeting.

26. Other business

There was no other business.

27. Closed session pursuant to KRS 61.810 (1) (b) (c) (f)

Motion Passed: Motion to go into closed session pursuant to KRS 61.810 (1) (b) (c) (f) passed with a motion by Dr. Scott Davison and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

The board went into closed session at 7:48 p.m. and reconvened at 8:54 p.m. with no action being taken.

28. Adjourn

Motion Passed: Motion that the meeting adjourn passed with a motion by Mr. Danny Mabry and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

The meeting adjourned at 8:55 p.m.

Chairperson

Superintendent